



## Beyond the Horizon: How Indian Airlines Must Reinvent Customer Experience to Compete Globally



By Sandeep Bahl, Executive Program Director, US-India Aviation Cooperation Program

As India's aviation sector enters a historic expansion phase, its airlines face a defining moment. Competing internationally is no longer about simply adding widebody aircraft or expanding into long-haul markets. The competitive environment has evolved sharply: global travellers are now comparing Indian carriers not only with established network airlines, but also with ultra-luxury Gulf carriers, digitally advanced Asian airlines, and hybrid LCCs that combine efficiency with surprising levels of comfort.

At the same time, **customer expectations have fundamentally shifted**. Today's travellers—whether flying across India or internationally—demand **seamlessness, personalisation, speed, transparency, and predictability**, delivered through a **blend of intuitive digital experiences and authentic human service**. Convenience is no longer a premium—it is the baseline expectation. Whether booking, checking in, navigating airports, or resolving disruptions, customers want effortless journeys powered by real-time information and proactive service rather than reactive problem-solving.

For **Indian travellers**, this expectation is shaped by rapid digital adoption, a rising middle class, and increasingly global travel exposure. For **international travellers** visiting India or flying Indian carriers, expectations are benchmarked against global best-in-class standards. This means airlines must deliver consistency across

all segments—economy to premium—and all touchpoints—from mobile app to boarding gate to baggage carousel.

### What Does This Require?

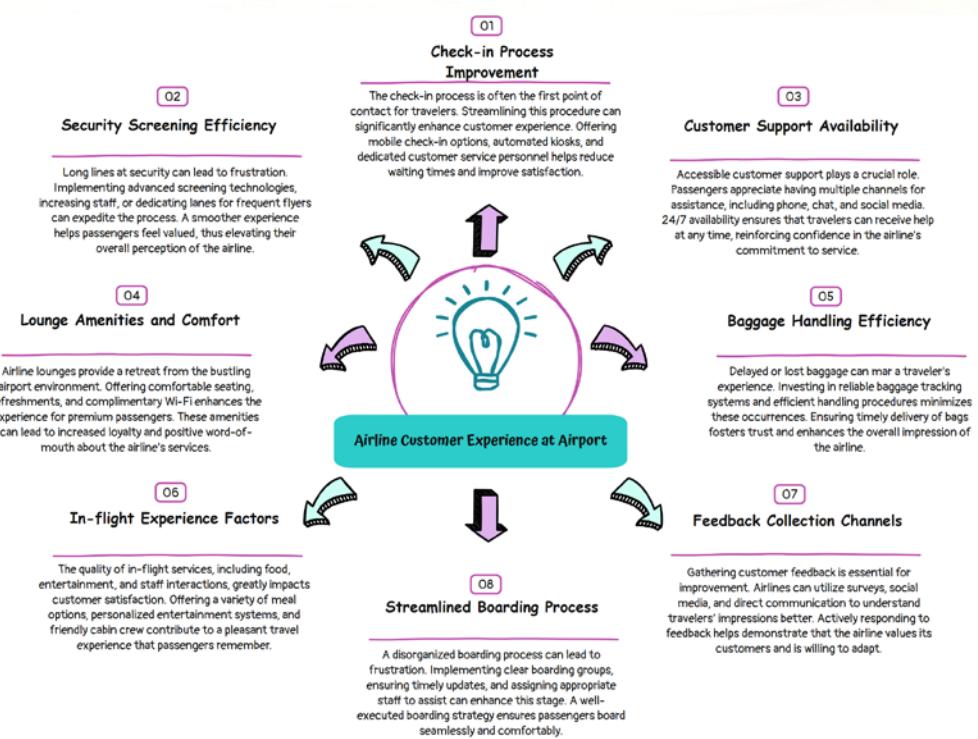
*This requires:*

- **A new mindset** that sees customer experience not as a department but as a strategic growth engine.
- **New tools** including AI-powered personalisation, real-time data visibility, automation, and unified customer identity across channels.
- **A fundamentally new operating model**—one that integrates airlines, airports, regulators, ground handlers, and technology partners into a seamless service ecosystem.

### 1. The New Competitive Reality

Indian airlines now operate in a dramatically more competitive environment and must compete across multiple dimensions:

- **Gulf mega-carriers** offering unmatched luxury standards, global connectivity, and flawlessly coordinated hub experiences.
- **Leading Asian full-service airlines** (Japan, Korea, Singapore, Hong Kong) known for precision, hospitality, and consistent service excellence.



- ↗ **US and European network carriers** rapidly modernising their cabins, loyalty programmes, and digital retailing strategies, including NDC-driven personalisation.
- ↗ **Hybrid business-model carriers** from East Asia that blur traditional lines, offering competitive pricing with selectively premium features.
- ↗ **Ambitious low-cost carriers** in India and the region transforming efficiency into customer value through speed, app-based journeys, and smart ancillary products.

## This competition is no longer about aircraft, seats, lounges, or inflight meals alone.

It is about the strength of the **end-to-end customer-experience ecosystem**—from search and booking to baggage delivery; from irregular-

operations management to loyalty engagement; from digital predictiveness to human warmth.

### *The winners will be those who:*

- ↗ Deliver **operational reliability and predictability**.
- ↗ Use **AI-driven personalisation** to tailor service to each customer.
- ↗ Provide **transparent, real-time information** at every step.
- ↗ Integrate across **airline-airport-vendor-regulator ecosystems**.
- ↗ Create **emotional loyalty**, not transactional loyalty.

In short: *airlines are no longer selling seats—they are selling confidence, control, and peace of mind throughout the journey.*



## 2. Starlink-Derived Connectivity Is Rewriting the Inflight Experience

With the rollout of Starlink, OneWeb, and next-generation LEO constellations, connectivity is becoming the most important part of the onboard experience.

### Passengers expect:

- High-bandwidth video streaming
- Real-time work collaboration
- Messaging synchronisation
- Cloud-based workflows
- Personal devices replacing traditional IFE screens

As a result, airlines must pivot from legacy hardware-based entertainment systems to a device-first, cloud-first experience, where:

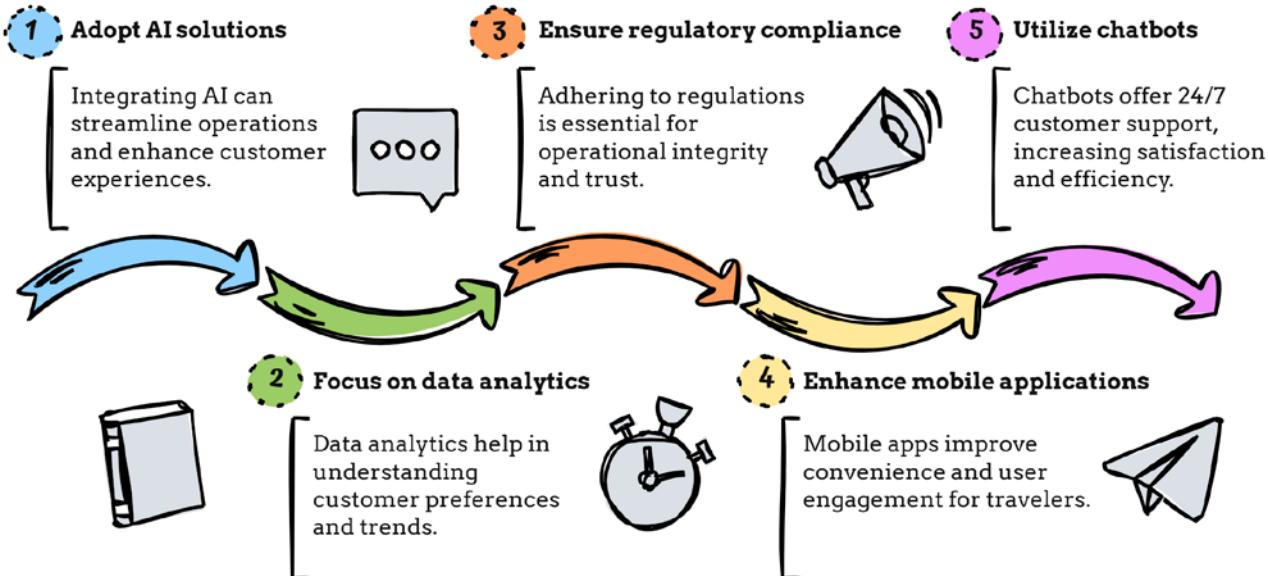
- Connectivity becomes the core value proposition
- Ergonomic seating, power availability, and device support become differentiators
- Service personalisation replaces one-size-fits-all content

This shift opens the door for Indian airlines to leapfrog outdated systems and shape a next-generation inflight experience from day one.

## 3. The Generational Shift: Customer Experience Now Lives Beyond the Terminal

Globally, a structural transition is underway: airlines, airports, regulators, and mobility innovators are redefining the “airport boundary.” The journey no longer begins at check-in or ends at arrivals. Instead, aviation is integrating with urban mobility ecosystems:

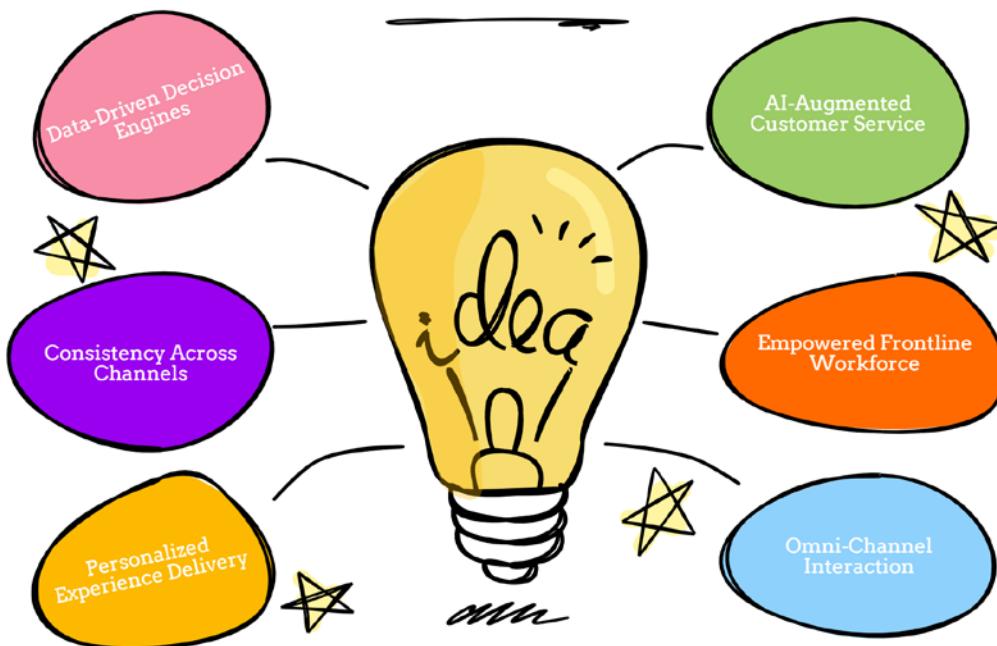
### > Rethinking Airline Experience





## Airlines' Modern Customer Experience Model

Airlines leverage technology for better customer interactions.



### Integrated Mobility Models Gaining Momentum

- On-demand electric shuttle networks aligned with flight schedules
- Autonomous airside-to-city transfers for premium customer flows
- Smart mobility hubs integrating rail, road, and e-mobility services
- eVTOL corridors designed for rapid airport access from suburban catchments

These developments redefine loyalty and service. Airlines are no longer competing only in the sky—they are competing in the end-to-end mobility experience.

### Why Gulf Carriers Are Poised to Lead

The Gulf's major airlines are uniquely placed to integrate aviation into broader city mobility ecosystems because they combine:

- Capital depth
- Greenfield infrastructure
- National mobility strategies
- Regulatory alignment
- Ambitious urban planning projects

They are designing experiences where the journey begins at home—not the terminal door.



## 4. A New Customer Experience Operating Model Is Now Essential

To deliver the next era of seamless travel, Indian airlines must adopt an entirely new customer experience operating model (CX-OM)—a structured, data-driven, AI-enabled framework that governs how customer service is designed, executed, monitored, and continuously improved.

### *What Is a Modern Customer Experience Operating Model?*

A CX operating model defines the systems, processes, technology stack, decision logic, and workforce structure that collectively deliver consistent, predictable, personalised experiences across all touchpoints.

A modern operating model for airlines includes:

#### *1. Data-Driven Decision Engines*

- Single customer view across booking, loyalty, ground experience, and inflight

- Real-time disruption modelling
- Predictive analytics for delays, baggage processing, and crew allocations

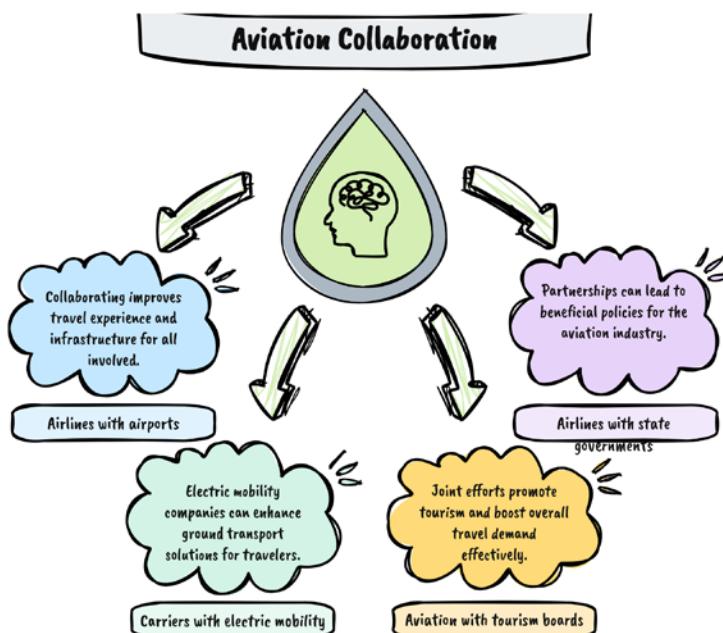
#### *2. AI-Augmented Customer Service*

Using generative AI, machine learning, and automation to enable:

- Hyper-personalised itineraries and recommendations
- Automated rebooking and disruption management
- Proactive service recovery through sentiment analysis
- Crew-support tools offering real-time passenger insights

#### *3. Consistency Across Channels*

- Unified design language for digital, physical, and onboard experiences





- ↗ Shared service standards that reduce variability
- ↗ Journey orchestration tools mapping each customer segment's needs

#### 4. Empowered Frontline Workforce

- ↗ AI copilots for crew to understand passenger preferences
- ↗ Decision rights for frontline staff to solve problems instantly
- ↗ Real-time data feeds to enhance accountability and service delivery

This new operating model is how the world's leading airlines are quietly building the next era of competitive advantage—and it's an area where Indian carriers must invest heavily to catch up and ultimately lead.

#### 5. India's Carriers Must Rethink the Entire Travel Lifecycle

To compete globally, Indian airlines must redesign each part of the travel journey as part of a single connected system.

##### Pre-Flight

- ↗ Integrated electric mobility partnerships
- ↗ AI-driven route-to-gate guidance
- ↗ Dynamic pricing for ancillary comfort add-ons
- ↗ Biometrics for identity management

##### At the Airport

- ↗ Autonomous bag-drop and AI queue prediction
- ↗ Bio-metric checkin, security, immigration and boarding (Face-Express)



- ↗ Smart lounges with flexible working pods
- ↗ Partnerships with Indian brands for cultural identity

##### In the Air

- ↗ High-speed connectivity as a core product
- ↗ Modular cabin design for comfort
- ↗ Crew armed with real-time passenger data

##### Post-Arrival

- ↗ Preferred partnerships for luggage delivery
- ↗ Integrated transport to business districts or homes
- ↗ Premium arrival lounges and seamless immigration coordination

This is no longer optional—global travellers are already experiencing such seamless journeys in



Atlanta, Dubai, Tokyo, and Seoul.

## 6. Collaboration: India's Missing Multiplier

A defining strength of India's aviation sector must now be **collaboration, not fragmentation**. For too long, stakeholders have operated in silos—each optimising their own metrics rather than collectively elevating the end-to-end journey. The future of customer experience in India will be shaped not inside individual airline cabins, but across a connected ecosystem where airlines, airports, governments, technology providers, and tourism partners act as co-architects.

True progress requires breaking down traditional boundaries and building joint value:

- **Airlines partnering closely with airports** to create predictable, stress-free, and technology-enabled transit—from kerb to gate to baggage claim—with shared real-time data and proactive disruption management.
- **Airlines collaborating with state governments** to develop route incentives, tourism campaigns, and seamless ground access—ensuring new routes don't just launch, but succeed with sustained demand.
- **Carriers integrating with electric mobility platforms and last-mile transport** operators to enable door-to-door travel experiences that reduce anxiety, improve accessibility, and support India's sustainability goals.
- **Deep partnerships between aviation and tourism boards** to co-create destination storytelling, improve visa and entry processes, and design thematic travel experiences that inspire new customer segments.
- **Inflight product partners working hand-in-hand with destinations** to reflect regional culture, cuisine, art, and hospitality—turning

the flight into a preview of the destination, not a generic transit experience.

## Why Collaboration Matters for Customer Experience

When these forces work together, they create a **powerful multiplier effect** that transforms the traveller experience and strengthens the industry:

Without Collaboration	With Collaboration
Disconnected touchpoints	Seamless single-journey experience
Operational inefficiencies	Real-time coordinated problem-solving
Price-based competition	Value-based and experience-based differentiation
Weak route profitability	Higher load factors and stronger yields
Generic products	Emotionally resonant and place-based experiences
Brand confusion	Strong unified identity for India as a travel ecosystem

### The benefits are tangible:

- Higher customer satisfaction and loyalty
- Improved Net Promoter Score (NPS)
- Reduced stress and unpredictability
- Greater trust in Indian aviation as a global standard
- A stronger national aviation brand that elevates every stakeholder



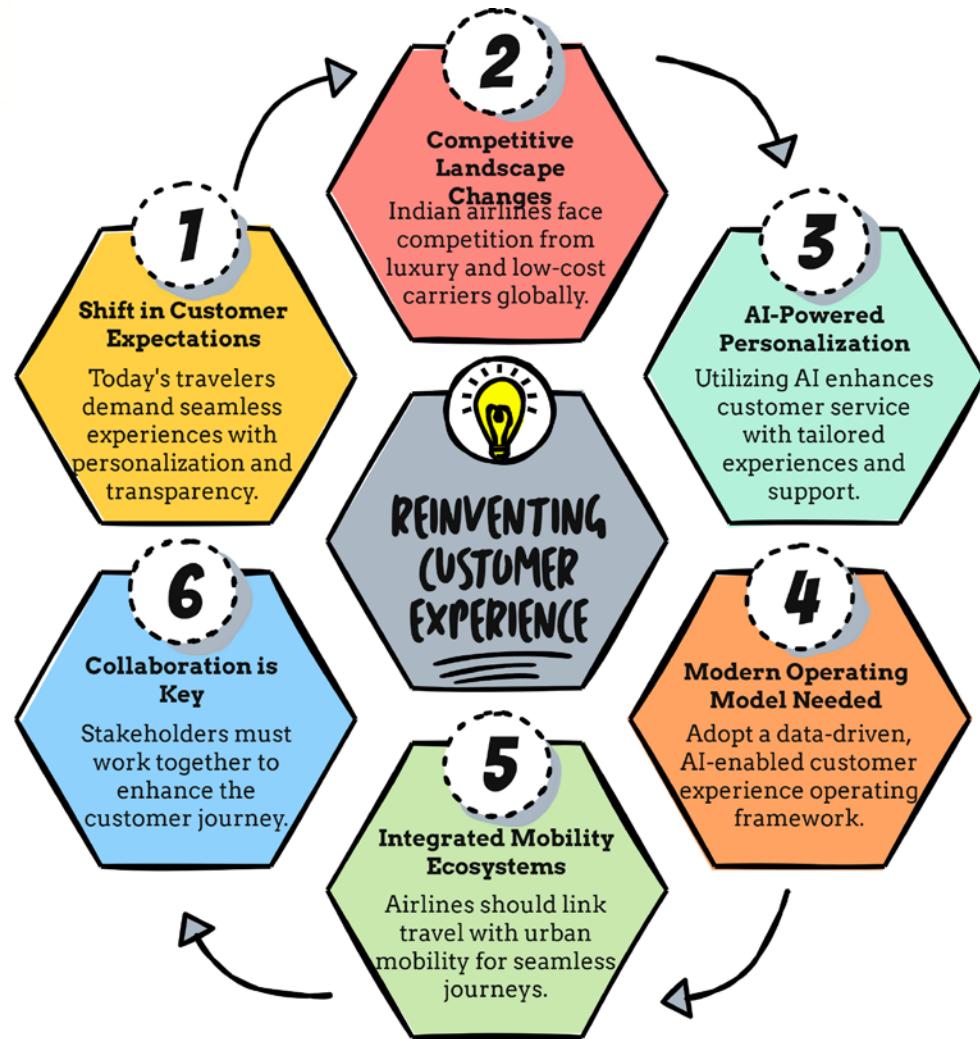
## The Opportunity Ahead

As India moves toward becoming the **world's third-largest aviation market**, the sector has an unprecedented chance to lead the world not only in volume, but in **collaborative innovation and customer experience excellence**. The next step is building **joint operating frameworks**, shared digital platforms, and aligned service standards that prioritise the traveller above organisational boundaries.

### *The message is clear:*

*The future of customer experience is not one airline's achievement—it is the power of an ecosystem working in harmony.*

Indian aviation will unlock its full potential only when **everyone wins together**.



## Conclusion: India Can Set the New Global Benchmark

India stands at a rare intersection of opportunity, technology, and demand. But to compete at the global level, Indian airlines must embrace a new philosophy—one grounded in integrated mobility, digital seamlessness, advanced AI tools, and a robust customer experience operating model.

The next decade of airline competition will not be won by the airline with the largest fleet or

the newest aircraft. It will be won by the airline that delivers the most connected, personalised, frictionless customer journey—from home to the gate to the destination.

If India's carriers lead this shift, they won't just catch up—they could reshape the global standards of modern aviation.

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